



For Immediate Release

CareeResilient Launches Innovative Employee Benefit Solutions Providing Career and Financial Peace of Mind for Today's Uncertain Workplaces

Company to Focus on Increasing Resources for Lifelong Learning and Financial Security that Improve Employee Engagement and Workplace Productivity

WASHINGTON, February 4, 2026 — CareeResilient, a new and innovative third-party administrator (TPA) of employee benefits, dedicated to helping professionals navigate today's dynamic career landscape and protect their most time-invested asset, has officially launched. Learn more at: www.careeresilient.com.

The company offers unrivaled perspective and expertise focused on realistic, comprehensive, and holistic solutions that address the growing problem of disconnect between employees and employers in today's workplaces. We address the root causes of career anxiety by empowering career growth, adaptability, and financial resiliency through innovative employer-provided benefits. When employees are supported and able to endure shifting economic uncertainty, it leads to increased engagement and productivity.

Meeting the Professional Needs of a Modern Workforce

Today's working professionals face unprecedented uncertainty in a constantly evolving career landscape. They question how they fit and belong amidst increasing automation, technology, global competition, job loss, and the struggle to find meaningful work.

CareeResilient addresses the urgent need for workers to future-proof their careers and gain peace of mind with a stable career floor. It's platform helps an employer better retain and recruit talent, while gaining recognition as model employer of choice, by offering the types of benefits employees really want and need to thrive amidst uncertainty.

"There is no other service on the market today quite like CareeResilient, which builds resources that help professionals prepare for lasting career success and provide added financial security while navigating an uncertain economy," said Alan Knapp, who is leading the company's development and investor strategy through his consulting firm, Avison Strategies.

"We want to give every professional the confidence and resources to adapt to change, seize new opportunities, and build a resilient career, while minimizing financial hardship. With this added peace of mind, workplace engagement and productivity thrive."

Unique Solutions for Changing Employee Benefits Needs

- **529 Education Savings Accounts.** Unlike other learning and development providers, we set up employer-supported, tax-incentivized accounts that your employees own and manage. This

affords greater opportunities to grow their professional value and relevance. They are also portable if faced with career transition.

- **Career Interruption Insurance.** Knowing the time to find good work is taking longer, we help employers offer voluntary supplemental insurance to employees if faced with involuntary job loss and who lack the level of emergency savings to endure long-term unemployment or lengthy career transitions.
- **Personalization.** We know certain demographic populations and socioeconomic groups are more susceptible and vulnerable in today's labor market, such as older educated workers, single earners, those with high debt, limited savings, and caregiving responsibilities. A common complaint about employee benefits is they are often one-size fits all and not personalized. We help you identify and provide benefit solutions unique to each person through our proprietary AI risk assessment.
- **Seeing the Bigger Picture.** We are experts in helping you understand the important intersectional relationship of employee benefit needs, education and career development, and emerging public policy. Many companies are slow to reduce core legacy benefit offerings to help pay for and address emerging benefit needs that employees want, such as education, financial security, and career resiliency.

About CareeResilient

CareeResilient, LLC is a third-party administrator (TPA) employee benefits company working to expand access to innovative employer-supported career development, education, and financial resources for employees that provide greater preparation, peace of mind, and resilience if faced with career transition. Founded in 2025, it is the only company that looks at career resiliency in comprehensive and holistic ways that focuses on providing lifelong learning resources and financial security solutions in the event of sustained long-term career gaps and transitions. Learn more at www.careeresilient.com.

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